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FORM NO. 1 FEB 56 241 REPLACES FORM 36-8 WHICH MAY BE USED. (47)

3 December 1986

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MEMORANDUM FOR:

Deputy Director for Administration

FROM:

J. Kenneth McDonald

Chief, DCI History Staff

VIA:

DCI Administrative Officer

SUBJECT:

Request to Approve Provision of Paid Parking in Rosslyn

- 1. This is to request that you authorize two Agency-paid parking spaces for the History Staff in the vicinity of the Ames Building. These two spaces are needed for our effort to recruit and retain members of the History Staff.
- 2. In August 1984, when the Agency allocated the Ames Building parking spaces for Ames Building, the DCI History Staff got only two spaces for six full-time staff employees. Although in 1985 the History Staff T/O was increased (by the addition of two Staff Historians) to eight full-time staff employees, we still have only two parking spaces.
- 3. We have hired two Staff Historians for GS-13 slots this year, and we are now actively recruiting two more, one of whom will fill a vacancy created by the recent resignation of a Staff Historian. We recruit principally university professors, who are used to having free parking spaces as a faculty perquisite. We find it difficult to persuade well-qualified professional historians to join us, when it means they must move at their own expense to some of America's most expensive housing far out in the suburbs--and then pay \$50 to \$75 a month for parking. It has been extraordinarily difficult to fill our vacancies, and our inability to offer parking is a serious impediment to our recruiting.
- 4. It is also highly demoralizing, and a threat to retention of our staff, that we can provide parking for only two of eight employees (25%) when all other Ames Building components provide parking for 50% to 100% of their staff.
- 5. I should also note that our historians must frequently go from Ames Building to Headquarters, whether to work on DCI speeches, use records available only at HQs, or collaborate with our contractors who work at HQs. Convenient parking in the Ames Building area would allow our historians to move back and forth expeditiously, and save a good deal of expensive professional time.

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| funding for paid spaces to meet our | Office of Logistics for two Ames Ory Staff since last April, that DCI needs is available. In light of these ou will authorize this expedient for the |
|-------------------------------------|--|
| | |
| | J. Kenneth McDonald |
| CONCUR: | |
| DC) Administrative Officer | P Necember 986 |
| APPROVED: | |
| * // William F. Donnelly | 15 DEC |

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view to determining if it had the desired effect and (b) that the requesting

organization pay for the parking acquired for this action.

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